

Veronica Arechederra Hall

Of Counsel

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Las Vegas, NV – 702.727.1637

Veronica Arechederra Hall is an accomplished attorney whose practice covers the spectrum of employment litigation, including state and federal claims and individual and class action suits. She also draws on her experience as in-house counsel with the largest gaming and hospitality company in the world and the largest employer in Nevada. In addition, Veronica was a partner at two of the largest labor and employment law firms in the United States.

Veronica performs litigation and trial work and represents clients before the EEOC, Nevada Equal Rights Commission, and state and administrative agencies. In addition, she provides pre-litigation counseling on Employment Law matters. She makes herself available to clients in need of daily advice and counseling regarding employment law.

Class Actions & Multi-plaintiff Matters

Veronica's experience includes lawsuits by private parties and the EEOC. She successfully handles cases with claims of race, age, disability, and sex discrimination, as well as sexual harassment and retaliatory discharge. She has broad experience representing clients in private arbitration (including labor arbitrations) and proceedings before the EEOC, Nevada Equal Rights Commission, and other state agencies.

Alternative Dispute Resolution

Veronica routinely counsels clients on litigation avoidance and alternative dispute resolution. She conducts employee training seminars and investigations, and speaks on employment-related topics. In addition, Veronica has extensive experience in the gaming, restaurant, and hospitality industries, as well as mediation experience, including as mediator for the United States District Court, District of Nevada.

Hospitality

Owing to her tenure at a major resorts & casino business, Veronica is knowledgeable in all the relevant legal disciplines and dedicated to serving national and international hospitality organizations. From transactional matters and site development to operational concerns and personal injuries, she helps a large and growing base of clients successfully navigate the complicated legal issues typical of this industry.

Services

- Employment & Labor

Education

- University of California at Berkeley School of Law (J.D., 1993)
- University of Arizona (B.A. Political Science/Spanish, 1990)

Bar Admissions

- Nevada
- Arizona

Court Admissions

- Supreme Court of the United States
- U.S. Court of Appeals, Ninth Circuit
- U.S. District Court, District of Nevada
- U.S. District Court, District of Arizona

Professional Affiliations

- Nevada Bar Association
- Nevada Latino Bar Association, Past President
- Arizona Bar Association
- Hispanic National Bar Association, Former Commissioner on Status of Latinas in the Legal Profession

Awards & Honors

- Selected for inclusion in Best Lawyers in America® by U.S. News for Employment Law: Management and Litigation: Labor & Employment, 2012–2026
- Selected for inclusion in “Best Lawyers: The Employment Law Issue” for Employment Law Management, Labor & Employment, and Litigation, 2021
- Selected for inclusion in Best Lawyers: Business Edition for Litigation – Labor and Employment, 2021
- Selected for inclusion in Mountain States Super Lawyer, 2013–2017
- Selected for inclusion in “Nevada’s Hispanic Leaders” by Nevada Lawyer, 2013
- Selected for inclusion in 2014 Top Rated Lawyer: Labor and Employment (ALM)
- Selected for inclusion in 2014 Top Rated Lawyer: Women Leaders in Law (ALM)
- Selected for inclusion in “Legal Elite” list in Nevada Business as one of Nevada’s Top 150 Lawyers, 2012

Languages

- Spanish

Representative Matters

Successfully resolved a case involving state tort law claims, including defamation; following cross-examination, the plaintiff dismissed her case with prejudice without any compensation by client.

Obtained a complete defense jury verdict in a case that involved claims of age and sex discrimination after an eight-day trial.

After a three-day bench trial, the judge returned a complete defense verdict in a case that involved a contract dispute resulting from the settlement agreement of an underlying race discrimination claim.

After a five-day trial, obtained a complete defense jury verdict in a case that involved a claim of wrongful termination and other state tort law claims.

After a six-day trial, the jury returned a defense verdict in a case that involved wrongful termination and other state tort law claims. During trial, the judge issued a directed verdict on the tort claims for the client.

In a well-known case involving a gender discrimination claim for employer's dismissal of a female bartender for noncompliance with its dress and grooming standards that included a requirement that female bartenders wear makeup. The court entered summary judgment in favor of the client. Affirmed. Rehearing *en banc* granted by the U. S. Ninth Circuit Court of Appeals. On rehearing *en banc*, the seven-four majority opinion affirmed the right of employers in the Ninth Circuit to enforce reasonable dress and grooming standards in the workplace, including sex-differentiated standards.