



Scott Sweeney

Partner

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Scott Sweeney, an experienced trial lawyer and a member of Wilson Elser's prestigious National Trial Team, maintains a diverse litigation practice that includes employment litigation, professional liability, commercial litigation, insurance defense, and complex, multi-party litigation. Scott possesses the knowledge and experience to represent large employers to small family businesses, security companies, service providers, nonprofits, manufacturers, attorneys, transportation companies, and automobile manufacturers, among others.

Scott regularly assists employers with a variety of human resources issues and defends them in employment discrimination claims. With an extensive background in insurance disputes and general commercial matters, Scott has shared his litigation experience with numerous claims handlers and employers, who have benefited from his training sessions on topics from the intricacies of employment and human resources law to bad faith law and workplace safety. Scott also has extensive experience defending employers in workers' compensation matters.

Scott is adept at identifying cases that are ripe for early resolution and strives to save his clients the time and expense of protracted litigation whenever possible. He also is a skilled trial lawyer who is willing and able to take a case through litigation if it will best advance his clients' objectives.

Employment

Scott has experience with all types of employment discrimination claims, claims arising under the Americans with Disabilities Act (ADA) and the Fair Labor Standards Act (FLSA), as well as retaliation, wrongful termination, harassment, unemployment insurance, wage and hour, and collective actions. Scott also assists large and small employers as they navigate investigations and employee claims that arise within the Equal Employment Opportunity Commission (EEOC) as well as state and federal courts and state

Services

- Accountants
- Aviation & Aerospace
- Crisis Management
- Cybersecurity & Data Privacy
- Employment & Labor
- Financial Services
- Health Care Law
- Insurance & Reinsurance Coverage
- Latin America
- Life, Health, Disability & ERISA
- Medical Malpractice & Health Care
- National Trial Team
- Product Liability, Prevention & Government Compliance
- Professional Liability & Services

administrative agencies.

In addition to his litigation practice, Scott helps employers adapt to the ever-changing laws governing human resources issues. Among the most recent developments, Scott assists employers in addressing issues arising out of the expanding world of social media and such cutting-edge concerns as workplace bullying and cyber bullying.

Commercial Litigation

Scott has handled a variety of business disputes ranging from claims of breach of contract, breach of the covenant of good faith and fair dealing, tortious interference with business relationships and violation of trade secret agreements. His clients have included software providers, developers of highly technical medical and therapeutic devices, petroleum companies, trucking companies, real estate brokers and developers and other attorneys and law firms.

Financial Services

Scott has advised and represented both secured and unsecured creditors in a variety of financial transactions and commercial litigation matters. Consistent with his other areas of practice, Scott endeavors to deliver maximum value for his services, ensuring that strong client relationships may be maintained for years to come.

Latin America

From 1990-1992, Scott lived in southern Argentina where he gained a genuine understanding and appreciation for the Argentinean people and their culture. In 2001, he had the opportunity to draw upon this experience as a representative of the United States in a professional exchange with the Republic of Ecuador. While in Ecuador, Scott met and exchanged ideas and philosophies with business and government representatives throughout the country and served as a translator when needed. He also has spent significant time working in Mexico.

Education

- University of Colorado Law School (J.D., 1997)
- Brigham Young University (B.A., 1993)

Bar Admissions

- Colorado
- New Mexico
- North Dakota
- Utah

Court Admissions

- Supreme Court of Colorado
- U.S. District Court, District of Colorado

- U.S. District Court, District of Utah
- U.S. District Court, District of New Mexico
- U.S. District Court, District of North Dakota

Professional Affiliations

- American Bar Association
- Colorado Bar Association
- Denver Bar Association
- New Mexico Bar Association
- National Italian American Bar Association

Languages

- Spanish