

Sallia R. Wilkins

Associate

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Sallia Wilkins is a labor and employment attorney who advises and counsels employers on complex workplace issues, with a focus on compliance under the Fair Employment and Housing Act (FEHA), Title VII, the Americans with Disabilities Act (ADA), and wage and hour laws. She provides strategic guidance to management and HR professionals on employment policies, investigations, leaves of absence, accommodations, and employee relations to minimize risk and ensure compliance with state and federal regulations. Sallia also has experience navigating pre-litigation disputes and defending clients in single-plaintiff and class action matters across California.

Sallia is committed to using her platform to advance mental health and foster care awareness and to provide pro bono legal support to nonprofit organizations serving foster youth. Drawing on her own experience as a former foster youth, Sallia's life experiences inform her advocacy and inspire her commitment to justice, mentorship, and community empowerment.

Employment & Labor

Sallia's employment litigation background includes drafting and arguing motions, conducting legal research and discovery, and participating in settlement negotiations that have resulted in significant cost savings for clients – including successfully resolving a case for one-fourth of the initial demand. Known for her analytical precision and practical approach, Sallia collaborates with clients to develop preventative strategies that align with business goals while maintaining legal integrity. Her proficiency in motion drafting, document review, and risk management has made her a trusted partner in high-stakes employment matters.

Education

- University of San Francisco School of Law (J.D., 2021)
- Loyola Marymount University (B.A., 2014)

Bar Admissions

Services

- Employment & Labor

- California

Professional Affiliations

- John M. Langston Bar Association of Los Angeles
- National Employment Law Council, 2025 NELC Fellow
- The National Black Lawyers
- Black Women Lawyers Association of Los Angeles
- Los Angeles County Bar Association

Awards & Honors

- Selected for inclusion in The Best Lawyers in America®: Ones to Watch, 2026
- National Black Lawyers Top 40 Under 40, 2025