



## Nancy V. Wright

Partner

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Nancy Wright assists clients with comprehensive legal services in the labor and employment areas, from proactive training to claims litigation. She counsels and represents a broad array of employers on matters involving harassment, discrimination, retaliation, Family and Medical Leave Act (FMLA), wage and hour issues (FLSA and New York Labor Laws), ERISA, contract matters, unfair labor practices and unequal pay claims. She also is a member of the firm's Diversity Committee.

Nancy assists our clients' internal legal staff in all of their employment needs, with a fine-tuned balance of legal and organizational requirements, for employers of all sizes, including multinational corporations, domestic companies, and nonprofits such as hospitals, universities and municipalities. She has significant trial experience and has litigated hundreds of employment and labor law cases, including class actions, as well as premises and professional liability claims in New York state and federal trial and appellate courts, administrative proceedings and arbitrations. Having spent more than seven years of practice as a plaintiffs' attorney, Nancy offers employer clients a unique perspective in analyzing complaints against them and a keen eye for spotting weaknesses in a particular case.

Nancy has expertise in representing educational institutions in a wide variety of employment and civil rights matters. She defends higher education institutions and other private schools in significant matters involving Title IX, sexual abuse and harassment, employment discrimination, reasonable accommodation claims, tenure proceedings and wage and hour claims.

Nancy also assists clients with day-to-day management of employment issues; reviews and drafts separation, compensation and settlement agreements; conducts internal investigations and audits; and coordinates claim management protocols, guidelines and response plans. In addition, she regularly presents training seminars and workshops to

### Services

- Employment & Labor

clients' employees, insurance groups and other non-client companies on cultural diversity, sexual harassment, discrimination and other employment-related topics to help employers reduce potential liability even before a claim is filed.

## **Education**

- University of Texas at Austin (J.D., 1995)
- Audrey Cohen College of New York (B.A., 1992)
  - Valedictorian

## **Bar Admissions**

- New York

## **Court Admissions**

- U.S. Court of Appeals, Second Circuit
- U.S. District Court, Eastern District of New York
- U.S. District Court, Southern District of New York

## **Professional Affiliations**

- New York State Trial Lawyers Association
- New York County Lawyers' Association
- DRI: The Voice of the Defense Bar