



Marco Costa

Of Counsel

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Phoenix, AZ – 480.562.3658

Marco Costa is an experienced attorney representing domestic and international clients in a variety of civil matters, including business and commercial transactions, corporate compliance, commercial litigation, employment and labor, and business immigration.

Born and raised in Milan, Italy, Marco assists foreign companies wanting to do business and/or invest in the United States by setting up their desired entity structure, preparing and drafting all required corporate documents, and guiding them through the entire start-up phase.

Marco serves as general counsel of the Italian Association of Arizona.

Business Litigation

Marco represents clients in cases involving breach of contract, general liability, corporate disputes, and cross-border transactions.

Commercial Transactions

Marco assist clients in a variety of contractual matters, including partnership and shareholder agreements, supplier agreements, sale representative agreements, distribution agreements, M&A agreements, and licensing agreements.

Employment & Labor

Marco represents clients in cases involving wrongful termination of employment and discrimination.

Immigration

Marco assists companies with their global mobility matters by applying for and securing various types of business and employment visas, including E-1 and E-2 visas, L-1 visas, O visas, P visas, TN visas, and EB-1, 2, and 3 visas, along with adjustment of status and

Services

- Commercial Litigation
- Commercial Contracts & Agreements
- Employment & Labor
- Immigration
- Professional Liability & Services

naturalization procedures.

Italy

Marco serves Italian companies desiring to invest in the United States by providing complete legal assistance in order to enter and establish within the U.S. market. An Italian native speaker, Marco provides effective communications and helps clients to overcome the barriers and navigate all issues between the Italian and the U.S. systems.

Education

- University of Arizona, James E. Rogers College of Law (J.D., 2012)
- University of Pavia (Italy), Faculty of Law (J.D., 2004)

Bar Admissions

- Arizona

Court Admissions

- Superior Court of Arizona
- U.S. District Court, District of Arizona

Professional Affiliations

- Italy-America Chamber of Commerce West (IACCW)
- Italian Association of Arizona, General Counsel

Languages

- Italian

Publications

July 29, 2025

U.S. Supreme Court Clarifies the Standard for a Prima Facie Case of Reverse Discrimination