



Linda P. Wills

Partner

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Houston, TX – 713.353.2022

Linda Wills focuses on labor and employment law counseling and litigation. She is cochair of the firm's Employment & Labor practice. Linda defends employers through the administrative process and in litigation in state and federal courts. Serving as a cochair of the firm's Life, Health, Disability & ERISA practice, Linda also has extensive experience representing life, health and disability insurers in litigation matters throughout Texas in state and federal courts, under both ERISA and state law claims.

Employment

Linda has extensive experience handling cases with claims brought under Title VII, FMLA, ADA, ADEA, FLSA, 42 U.S.C. §1981, ERISA, and state law fair employment practices statutes, along with tort and contract claims. She represents employers in connection with claims pending before administrative agencies such as the DOL, EEOC, OFCCP and TCHR. Linda regularly advises employers in connection with such issues as hiring and firing (including RIFs), harassment investigations, covenants not to compete and trade secret protection, and preparation and application of employment policies, including presentation of training seminars. Throughout her career, Linda has been published in a variety of professional and legal journals on issues pertaining to discrimination, malpractice prevention in an employment practice, classifying employees and sexual harassment issues.

Life, Health, Disability & ERISA

Linda represents clients in state and federal courts in litigation involving ERISA and non-ERISA disputes over disability, life and health coverage. She has extensive motions, mediation, and trial experience in state court and federal courts, and regularly handles appeals before the U.S. Court of Appeals, Fifth Circuit.

Education

Services

- Employment & Labor
- Life, Health, Disability & ERISA

- University of Houston Law Center (J.D., 1990)
 - cum laude; Associate Editor, Houston Law Review
- University of Texas at Austin (B.A., 1987)

Bar Admissions

- Texas

Court Admissions

- Supreme Court of the United States
- U.S. Court of Appeals, Fifth Circuit
- U.S. District Court, Northern District of Texas
- U.S. District Court, Eastern District of Texas
- U.S. District Court, Western District of Texas
- U.S. District Court, Southern District of Texas

Professional Affiliations

- American Bar Association
- College of the State Bar of Texas
- Houston Bar Association, Fellow
- Texas Association of Defense Counsel
- Texas Bar Association, Employment Law Section; Litigation Section

Awards & Honors

- Selected for inclusion in Texas *Super Lawyers*, Employment & Labor, 2019-2025
- Top Women Attorney in Texas by *Super Lawyers*, 2020-2021
- AV® Preeminent™ Rated by Martindale-Hubbell