



## Jonathan Kaaria

Associate

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Orange County, CA – 949.404.3417

Jonathan Kaaria represents businesses and individuals in all aspects of civil litigation. His practice focuses on the defense of general liability and construction claims, employment and labor law, and commercial litigation. Jonathan adeptly handles matters for clients from inception through resolution by settlement, dispositive motion, trial, or mediation/arbitration, actively litigating cases in state and federal courts. He is well-versed in handling wage-and-hour disputes and defending employers and business owners against claims of wrongful termination, retaliation, discrimination and harassment.

Prior to joining Wilson Elser, Jonathan worked at a San Bernadino, California, law office where his practice centered on employment law matters.

### Construction

Jonathan has successfully defended various construction contractors against allegations of delay in project completion and substandard or defective work in private and public sectors. He is experienced in plaintiff-side representation of contractors seeking payment of wrongfully withheld contractual amounts.

### Employment & Labor

In the employment and labor area, in addition to his defense of litigation, Jonathan counsels clients regarding legal compliance and significant developments in employment law. His experience includes crafting and reviewing employee handbooks.

### Education

- Georgetown University Law Center (J.D., 2015)
- University of California, Los Angeles (B.A. in Political Science, 2008)

### Services

- Commercial Litigation
- Employment & Labor
- Construction

## **Bar Admissions**

- California

## **Court Admissions**

- U.S. District Court, Central District of California

# **Representative Matters**

Successfully negotiated a substantial settlement from a large banking institution after overcoming demurrer by the bank using a novel cause of action for negligence.

Obtained defense verdicts as the first chair in two employment and labor jury trials, including a

successful motion for judgment notwithstanding the jury's verdict, eliminating the cause of action entitling the plaintiff's attorney to recover legal fees, and a defense verdict for a business owner against all causes of action in which he was individually named.

Successfully assisted sureties in recovering contract sums owed to clients under respective surety bonds on both public and private works.