WILSON ELSER



Courtney N. Deblois

Associate

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Courtney Deblois focuses her practice on employment and labor litigation, representing employers in workplace disputes involving discrimination, harassment, retaliation, whistleblower claims, wage and hour issues, and other employment matters. Before joining Wilson Elser, she spent more than three years representing employees in disputes before the Equal Employment Opportunity Commission (EEOC), Merit Systems Protection Board (MSPB), and New York State Division of Human Rights (NYSDHR), as well as in federal litigation. Her experience includes matters arising under Title VII of the Civil Rights Act, the Americans with Disabilities Act, the Rehabilitation Act, New York State and New York City human rights laws, and New York whistleblower statutes.

Courtney also brings in-house experience from a financial services company operating in the regulated interdealer brokerage industry. In that role, she worked on employment matters involving restrictive covenants and alleged trade secret misappropriation, as well as FINRA disputes, SEC regulatory matters, compliance issues, employment agreements, and executive compensation. Her experience on both the employee and corporate sides of workplace disputes provides insight into how claims are developed, evaluated, and resolved, which informs her approach to early case assessment and defense strategy.

During law school, Courtney was named team MVP when her team reached the national semifinals of the ABA Law Student Division National Arbitration Competition. As an undergraduate, she competed on the NCAA Division I women's soccer team at the University of South Carolina Upstate.

Education

- New York Law School (J.D., 2019)
- University of South Carolina Upstate (B.A., *magna cum laude*, 2016)

Services

- Employment & Labor

- NCAA Division I Women’s Soccer Team

Bar Admissions

- New York

Court Admissions

- U.S. District Court, Eastern District of New York