



Cecilia G. Isenberg

Of Counsel

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Dallas, TX – 214.774.5420

Cecilia Isenberg represents companies and individuals in all aspects of civil litigation with a particular emphasis on employment law counseling and litigation. She provides strategic, business-driven guidance on complex workplace issues, including disability-related matters, reasonable accommodations, harassment prevention, whistleblower protections, and the development and implementation of effective employment policies. Her practice also includes defending claims involving personal injury, wrongful death, and automobile liability.

Prior to joining Wilson Elser, Cecilia worked at a boutique Texas litigation defense firm. Previously, she served as counsel at a federal agency, handling claims pending before the Equal Employment Opportunity Commission, the Merit Systems Protection Board, and the National Labor Relations Board. In that role, she advised senior leadership on a wide range of workplace issues, including hiring and termination decisions (including reductions in force), harassment investigations, administrative investigations, whistleblower protections and investigations, compliance with federal employment laws and regulations, and the preparation and implementation of employment policies.

Employment

Cecilia has more than a decade of experience practicing employment law, with a strong background in the federal sector. She has handled claims arising under Title VII of the Civil Rights Act of 1964, the Family and Medical Leave Act, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Federal Labor Relations Act, and other federal equal employment opportunity statutes.

Education

- University of Houston Law Center (J.D., 2014)

Services

- Employment & Labor
- Insurance & Reinsurance Defense

- Caldwell University (M.B.A., *summa cum laude*, 2009)
- Caldwell University (B.S. International Business, *magna cum laude*, 2008)

Bar Admissions

- Texas

Clerkships

The Honorable Patricia J. Kerrigan, 190th District Court, Harris County, Texas, 2014–2015

Professional Affiliations

Smith County Bar Association

Awards & Honors

U.S. Department of Veterans Affairs, Office of General Counsel, I CARE Award, 2023

Representative Matters

Obtained several summary judgments for a federal agency on claims under Title VII brought by employees claiming sexual harassment.

Obtained multiple summary judgments and favorable verdicts for a federal agency on claims under Title VII brought by employees claiming protected class discrimination.

Obtained favorable verdict for a federal agency on claims under Title VII brought by female employee under the Pregnant Worker's Fairness Act. In the same case, obtained a partial summary judgment on claims brought under the Providing Urgent Maternal Protections for Nursing Mothers Act.

Obtained summary judgment for a federal agency defending against religious accommodation/retaliation claims.

Secured a favorable jury verdict on behalf of an airport support services company client against a national origin/retaliation claim, upheld at the Fifth Circuit Court of Appeals.