



Caroline C. Pennington

Associate

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Birmingham, AL – 205.386.4552

Caroline Pennington's practice focuses on transportation, product liability, and business litigation. After working as a law clerk at some of Alabama's largest defense firms, she spent the early part of her career representing public boards of education and municipalities in all aspects of civil litigation, including transportation and labor and employment matters.

Transportation

Caroline has successfully handled personal injury cases brought against third-party companies providing transportation services to public school students.

Employment & Labor

Caroline is well-versed in the intricacies of the Americans with Disabilities Act and the Family and Medical Leave Act. She has helped numerous clients navigate the interactive process and has successfully defended against Equal Employment Opportunity Commission charges and subsequent federal claims.

Education

- Cumberland School of Law, Samford University (J.D., 2019)
 - Jere F. White Jr. Fellow
- Troy University (B.A. Communication Studies and Public Relations, *summa cum laude*, 2016)

Bar Admissions

- Alabama

Services

- Construction
- Employment & Labor
- Insurance & Reinsurance Defense
- Product Liability, Prevention & Government Compliance
- Transportation

Court Admissions

- Supreme Court of Alabama
- U.S. District Court, Northern District of Alabama
- U.S. District Court, Middle District of Alabama

Professional Affiliations

- Alabama State Bar
- American Inn of Court at Cumberland School of Law

Representative Matters

Obtained dismissal of action brought under Title VI of the Civil Rights Act alleging that a client discriminated and retaliated against an employee based on her sexual orientation.