

Leopard Law Firm Index Top 20



The Legal Industry's Most Inclusive and Up-to-Date Law Firm Rating System

Leopard Law Firm Index (LLFI) is a dynamic rating system that objectively ranks law firms for profitability, viability, growth, and potential opportunity. Updated twice weekly using hard data instead of self-reported survey material, the Index focuses on the overall health of a law firm – in real-time.

These are the firms that achieved the overall top 20 ranking in 2024:

- | | | | |
|----|---|----|--|
| 1 | Kirkland & Ellis LLP | 12 | Paul, Weiss, Rifkind, Wharton & Garrison LLP |
| 2 | Holland & Knight LLP | 13 | Ropes & Gray LLP |
| 3 | Greenberg Traurig LLP | 13 | Dentons |
| 4 | Latham & Watkins LLP | 14 | Jackson Lewis PC |
| 5 | Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates | 15 | Fisher & Phillips LLP |
| 6 | Gibson, Dunn & Crutcher LLP | 16 | Morgan, Lewis & Bockius LLP |
| 7 | Simpson Thacher & Bartlett LLP | 16 | Davis Wright Tremaine LLP |
| 8 | Gordon Rees Scully Mansukhani LLP | 18 | Sheppard Mullin |
| 8 | Jones Day | 19 | Ogletree Deakins Nash Smoak & Stewart PC |
| 10 | DLA Piper | 19 | Paul Hastings LLP |
| 11 | Polsinelli PC | 19 | Husch Blackwell LLP |
| | | 19 | Foley & Lardner LLP |

The 2024 Leopard Law Firm Index Top 200



Dynamic Key Indicators for More Accurate Growth and Stability Metrics

The Leopard Law Firm Index (LLFI) provides ranking metrics that accurately reflect a firm's strengths and weaknesses. The Index is based on key weighted indicators of law firm sustainability and eliminates the bias for relative law firm size.

THESE FACTORS INCLUDE

- Promotions to partner
- Increases or decreases in revenue per lawyer (RPL) over a five-year period
- Relative success in lateral recruiting and general retention (partner and associates)
- Relative success recruiting and retaining entry-level attorneys
- Percentage of women partners
- Average attorney tenure
- Growth or decline in attorney headcount
- Ethnic diversity within the firm

Leopard Solutions clients with access to the Leopard Law Firm Index (LLFI), as part of their subscription to Leopard BI, can look behind the numbers and see what is driving each firm's score.

Scores change as the firm changes, and knowing what drives that change can be important when choosing a firm for representation or making a career decision.

Learn more about the Leopard Law Firm Index at [LeopardSolutions.com](https://leopardsolutions.com).

Rank	Firm	Score	Rank	Firm	Score
1	Kirkland & Ellis LLP	500	50	Taft Stettinius & Hollister LLP	400
2	Holland & Knight LLP	450	50	Alston & Bird LLP	400
3	Greenberg Traurig LLP	448	50	Fox Rothschild LLP	400
4	Latham & Watkins LLP	438	50	Nelson Mullins Riley & Scarborough LLP	400
5	Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates	435	55	Mintz, Levin, Cohn, Ferris, Glovsky and Popeo P.C.	399
6	Gibson, Dunn & Crutcher LLP	434	56	Freshfields Bruckhaus Deringer LLP	398
7	Simpson Thacher & Bartlett LLP	433	57	Duane Morris LLP	397
8	Gordon Rees Scully Mansukhani LLP	431	58	Winston & Strawn LLP	396
8	Jones Day	431	59	Akin, Gump, Strauss, Hauer & Feld LLP	395
10	DLA Piper	429	59	Cole Scott & Kissane	395
11	Polsinelli PC	428	59	ArentFox Schiff LLP	395
12	Paul, Weiss, Rifkind, Wharton & Garrison LLP	427	62	Benesch Friedlander Coplan & Aronoff LLP	394
13	Ropes & Gray LLP	423	63	Kilpatrick Townsend & Stockton LLP	393
13	Dentons	423	63	Dorsey & Whitney LLP	393
14	Jackson Lewis PC	421	63	Sidley Austin LLP	393
15	Fisher & Phillips LLP	419	66	Goodwin Procter LLP	392
16	Morgan, Lewis & Bockius LLP	417	66	Fried, Frank, Harris, Shriver & Jacobson LLP	392
16	Davis Wright Tremaine LLP	417	68	Sullivan & Cromwell LLP	391
18	Sheppard Mullin	415	68	Shook, Hardy & Bacon LLP	391
19	Ogletree Deakins Nash Smoak & Stewart PC	414	68	Cravath, Swaine & Moore LLP	391
19	Paul Hastings LLP	414	68	Wood, Smith, Henning & Berman LLP	391
19	Husch Blackwell LLP	414	68	King & Spalding LLP	391
19	Foley & Lardner LLP	414	68	Kubicki Draper	391
23	Covington & Burling LLP	413	74	Weil Gotshal & Manges LLP	390
23	Faegre Drinker Biddle & Reath LLP	413	74	Spencer Fane	390
23	Hogan Lovells	413	74	Baker McKenzie	390
23	Willkie Farr & Gallagher LLP	413	77	Quintairos Prieto Wood & Boyer, PA	388
23	Barnes & Thornburg LLP	413	78	Kutak Rock LLP	387
28	Debevoise & Plimpton LLP	411	79	Jenner & Block LLP	386
28	Quinn Emanuel Urquhart & Sullivan, LLP	411	79	Nixon Peabody LLP	386
28	Blank Rome LLP	411	79	Lowenstein Sandler LLP	386
28	Norton Rose Fulbright	411	79	Clifford Chance	386
28	Baker & Hostetler LLP	411	79	Atkinson, Andelson, Loya, Ruud & Romo	386
28	Wilson Elser	411	84	Thompson Hine LLP	385
34	Little Mendelson PC	410	84	Buchalter PC	385
34	Cooley LLP	410	84	Jackson Walker LLP	385
34	Davis Polk & Wardwell LLP	410	87	Womble Bond Dickinson (US) LLP	384
34	Baker Donelson Bearman Caldwell & Berkowitz PC	410	87	Snell & Wilmer LLP	384
38	Cozen O'Connor	408	87	Hinshaw & Culbertson LLP	384
39	McDermott Will & Emery LLP	407	87	Arnold & Porter Kaye Scholer LLP	384
40	Venable LLP	406	87	O'Hagan Meyer	384
40	Frost Brown Todd LLP	406	92	Goldberg Segalla LLP	383
42	McGuireWoods LLP	404	93	Thompson Coburn LLP	382
42	Troutman Pepper Locke	404	93	Saul Ewing LLP	382
44	Dinsmore & Shohl LLP	403	93	Williams & Connolly LLP	382
44	Haynes and Boone, LLP	403	93	Mayer Brown LLP	382
44	Bradley Arant Boult Cummings LLP	403	93	Lewis Brisbois Bisgaard & Smith LLP	382
47	Wilmer Cutler Pickering Hale and Dorr LLP	402	93	Manatt, Phelps & Phillips LLP	382
48	Squire Patton Boggs	401	99	Fish & Richardson P.C.	381
48	Milbank LLP	401	99	Crowell & Moring LLP	381
50	Pillsbury Winthrop Shaw Pittman LLP	400	101	Perkins Coie LLP	380

Rank	Firm	Score	Rank	Firm	Score
101	Morrison & Foerster LLP	380	150	Resnick & Louis	366
101	Stoel Rives LLP	380	154	Linklaters	365
101	Luks Santaniello Petrillo & Jones	380	154	Miles & Stockbridge PC	365
105	Day Pitney LLP	379	154	Ice Miller LLP	365
105	Constangy Brooks Smith & Prophete LLP	379	154	K&L Gates LLP	365
105	Best Best & Krieger LLP	379	158	Arnall Golden Gregory LLP	364
105	Marshall Dennehey, P.C.	379	158	Rimon PC	364
105	Steptoe LLP	379	158	Schulte Roth & Zabel LLP	364
105	Freeman Mathis & Gary LLP	379	158	Rivkin Radler LLP	364
105	Baker Botts LLP	379	162	Tucker Ellis LLP	363
112	Dickinson Wright PLLC	378	162	Bond Schoeneck & King PLLC	363
112	O'Melveny & Myers LLP	378	162	Schouest, Bamdas, Soshea, BenMaier & Eastham PLLC	363
112	Kelley Kronenberg	378	165	Wachtell, Lipton, Rosen & Katz	362
112	Michael Best & Friedrich LLP	378	165	Wicker Smith	362
116	Shutts & Bowen LLP	377	167	Adams and Reese LLP	361
116	Clark Hill PLC	377	167	Pryor Cashman LLP	361
116	Buchanan Ingersoll & Rooney PC	377	169	Hodgson Russ LLP	360
119	Burke, Williams & Sorensen, LLP	376	169	Shumaker, Loop & Kendrick LLP	360
120	Allen Matkins Leck Gamble Mallory & Natsis LLP	375	169	Hunton Andrews Kurth LLP	360
121	Robinson & Cole LLP	374	172	Amundsen Davis LLC	359
121	Kelley Drye & Warren LLP	374	172	Burr & Forman	359
121	Fredrikson & Byron PA	374	172	Cadwalader, Wickersham & Taft LLP	359
121	Phelps Dunbar LLP	374	172	Bricker Graydon LLP	359
121	Maynard Nexsen PC	374	172	Patterson, Belknap, Webb & Tyler LLP	359
126	Proskauer Rose LLP	373	172	Cole Schotz	359
126	Bracewell LLP	373	178	Bowman and Brooke LLP	358
126	The Chartwell Law Offices, LLP	373	179	Hall Render Killian Heath & Lyman PC	357
126	Vedder Price	373	179	Dickie, McCamey & Chilcote, P.C.	357
130	Vorys, Sater, Seymour and Pease, LLP	372	179	Cullen and Dykman LLP	357
130	Hall Booth Smith PC	372	179	Susman Godfrey L.L.P.	357
130	Kennedys Law LLP	372	179	Bass, Berry & Sims PLC	357
133	Moore & Van Allen PLLC	371	179	Barclay Damon LLP	357
134	Loeb & Loeb LLP	370	179	Stradley Ronon Stevens & Young LLP	357
134	Akerman LLP	370	179	Dechert LLP	357
134	Williams Mullen	370	179	Butler Snow LLP	357
134	Boies Schiller Flexner LLP	370	179	Holland & Hart LLP	357
138	Manning Gross & Massenburg LLP	369	189	White & Case LLP	356
138	Clyde & Co LLP	369	189	Thompson, Coe, Cousins & Irons, LLP	356
138	Steptoe & Johnson PLLC	369	189	Kean Miller LLP	356
138	McAngus Goudelock & Courie LLC	369	189	Lippes Mathias LLP	356
138	Gunster	369	189	Sterne, Kessler, Goldstein & Fox PLLC	355
138	McCarter & English	369	189	Orrick, Herrington & Sutcliffe LLP	355
144	Stinson LLP	367	195	A&O Shearman	354
144	Cleary, Gottlieb, Steen & Hamilton	367	195	Munger, Tolles & Olson LLP	354
144	Fennemore Craig PC	367	195	Banker Lopez Gassler PA	354
144	Parker Poe Adams & Bernstein LLP	367	198	Potomac Law Group	353
144	Epstein Becker & Green PC	367	198	Reinhart Boerner Van Deuren SC	353
144	Chapman and Cutler LLP	367	198	McGlinchey Stafford	353
150	Tyson & Mendes, LLP	366	198	Robbins Geller Rudman & Dowd LLP	353
150	Litchfield Cavo LLP	366	198	Warner Norcross & Judd LLP	353
150	Cahill Gordon & Reindel LLP	366	198	Lathrop GPM LLP	353

Our Methodology

The Leopard Law Firm Index is based on key weighted indicators of law firm sustainability and eliminates the bias for relative law firm size.

These factors include:

01 Promos	• Promotions to Partners
02 RPL Scored 03 ROI Laterals 04 ROI Entry Levels 05 % of Women Partners	• Growth/decline in revenue per lawyer (RPL) over a 5-year period, indicating increases or declines in how clients value the lawyers at a firm • Relative success in lateral recruiting and retention (partner and association)
06 Tenure 07 Growth Decline 08 Ethnic Diversity	• Average lawyer tenure at a firm which speaks to relative stability at firms • Growth or decline in lawyer headcount • Ethnic diversity within the firm

The Leopard Law Firm Index was created to provide a unique insight into each firm in our database. Our ranking metrics were formulated to provide a true picture of firm stability by using data that is not 'gameable' by the players in the industry. Firms looking at strategies to improve their index score will vary by individual firms and are based on each firm's history, capabilities, and aspirations. This is an ever-changing metric as firms change throughout the year.

We see firms each year that go under but are still ranked among the top firms in the country by other ranking systems.

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Financials do not tell the entire story about firm health.
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We have compiled the data points that more accurately reflect a firm's strengths and weaknesses. Having better insight is essential in planning, forecasting, and ensuring success. Better underlying data can provide a better understanding and a more accurate outlook for each firm.

Leopard Solutions clients with access to the Leopard Law Firm Index, as part of their subscription to Leopard BI, can look behind the numbers and see what is driving each firm's score. They can also benchmark their own firm against their competitors. Our ranking system is applied to all firms in our database to give a more in-depth view of the legal marketplace. Scores change as the firm changes, and knowing what is driving that change can be important when choosing a firm for representation or making a career decision.